



Club History

Led by Frank Phillips in the 1920's, a group of Bartlesville businessmen agreed to create a new country club. The businessmen would later be known as the "Committee of 15" with a mission for the club to "foster and promote athletic sports, games, contests, tournaments, and wholesome and healthful outdoor sports for its members, and to provide opportunities for their social fellowship and enjoyment." Bartlesville really does mean business, and Hillcrest Country Club has always been an irreplaceable pillar of community development.

For the task of building the golf course, the men recruited golf course architect Perry Maxwell. Maxwell was quoted "The new grounds are ideal for a golf course. It will make one of the best eighteen-hole courses in the state." (*The Bartlesville Enterprise, January 12, 1926*) The course opened in the spring of 1927, and the final cost was approximately \$25,000.

Maxwell remains one of the most renowned golf course architects in the United States, and Hillcrest is one of the last solo designs before he partnered with Alister McKenzie. Maxwell also designed Prairie Dunes, Southern Hills, Dornick Hills, Oklahoma City Golf and Country Club, and Crystal Downs Country Club with Alister McKenzie.

In the spring of 2011, the Club set out to restore and renovate all our greens with the intention to protect the Perry Maxwell design and characteristics. Using black and white photographs from the 1920's, we succeeded in our goal and now have some of the most beautiful greens in the state. In the fall of 2018, the Club started our Caney River Water Project and in the spring of 2019 the club was finally able to get off City Water and is now able to irrigate the entire golf course utilizing the Caney River water.

Brief Description:

The Golf Course Superintendent is responsible for the successful maintenance of the entire golf course, clubhouse grounds, irrigation equipment and maintenance vehicles, as well as the hiring, managing, and training of the staff. He/she must possess the following skills:

- Turf management degree preferred (2 to 4 years minimum experience as an Head Superintendent or Assistant Superintendent).
- Have a very good understanding of native Oklahoma turfgrass as well as invasive weeds, fungi, insects, or any other factor that might impact effective turf growth in Oklahoma.

The Superintendent would be responsible for, but not limited to:

- The individual will report directly to the General Manager and work closely with the Head Golf Professional and attend all Greens & Grounds Committee and Board Meetings.
- Develop and implement agronomic programs in accordance with the budget.
- Hiring, training and supervising team members.
- Train, implement procedures, conduct performance evaluations, and provide appropriate feedback to golf course maintenance team.
- Purchasing of all maintenance materials and supplies.
- Communicate effectively and thoroughly with the General Manager, Board of Directors, Members and Team Members.

- Perform chemical and fertilizer applications as well as weed and pest control programs for turf grass and plant care.
- Must have pesticide applicators license and assure the proper application of chemicals.
- Must stay up on local pesticide laws as well as Oklahoma labor laws.
- Ability to analyze and solve problems, efficiently handle multiple duties under pressure with minimal supervision and work flexible hours including weekends and holidays as needed.
- Directly supervises the repair and maintenance of all golf course equipment and ordering of parts.
- Any other tasks associated with the care and preservation of the golf course and grounds.

Requirements

- * Degree or Certificate from accredited college or university
- * Experience as a head golf course superintendent or assistant golf course superintendent
- * Experience managing bentgrass greens in the transition zone
- * Strong communication and organizational skills

Salary and Benefits

- * Competitive Salary commensurate with experience
- * Health, Dental, and Vision insurance available
- * Paid Time Off (Vacation and Sick)
- * National and Local Association Dues paid (GCSAA and OKGCSA)
- * Club Privileges
- * Three Bedroom / Two Full Bath / 1,500 Square foot home on property (all utilities included) available for the New Superintendent to live in if he/she chooses

Please email all resumes with a thoughtful cover letter to the General Manager – Nathan Johnson

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